

FILED: May 16, 2025

UNITED STATES COURT OF APPEALS
FOR THE FOURTH CIRCUIT

No. 25-1189
(1:25-cv-00333-ABA)

NATIONAL ASSOCIATION OF DIVERSITY OFFICERS IN HIGHER
EDUCATION; AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS;
RESTAURANT OPPORTUNITIES CENTERS UNITED; MAYOR AND CITY
COUNCIL OF BALTIMORE, MARYLAND

Plaintiffs - Appellees

v.

DONALD J. TRUMP; DOROTHY FINK; DEPARTMENT OF HEALTH AND
HUMAN SERVICES; DEPARTMENT OF EDUCATION; DENISE CARTER;
DEPARTMENT OF LABOR; VINCENT MICONEI; DEPARTMENT OF
INTERIOR; DOUG BURGUM; DEPARTMENT OF COMMERCE; JEREMY
PELTER; DEPARTMENT OF AGRICULTURE; GARY WASHINGTON;
DEPARTMENT OF ENERGY; INGRID KOLB; DEPARTMENT OF
TRANSPORTATION; SEAN DUFFY; DEPARTMENT OF JUSTICE; JAMES
MCHENRY; NATIONAL SCIENCE FOUNDATION; SETHURAMAN
PANCHANATHAN; OFFICE OF MANAGEMENT AND BUDGET;
MATTHEW VAETH

Defendants - Appellants

AMERICAN CENTER FOR LAW AND JUSTICE

Amicus Supporting Appellants

ILLINOIS; CALIFORNIA; MASSACHUSETTS; COLORADO;
CONNECTICUT; DELAWARE; HAWAII; MAINE; MARYLAND;

MICHIGAN; MINNESOTA; NEVADA; NEW JERSEY; NEW YORK;
OREGON; RHODE ISLAND; VERMONT; WASHINGTON; PRIVATE
EMPLOYERS WITH DIVERSITY, EQUITY, AND INCLUSION PROGRAMS,
AND ORGANIZATIONS THAT SUPPORT THEM; ACLU OF MARYLAND;
PUBLIC JUSTICE CENTER; UNION OF CONCERNED SCIENTISTS

Amici Supporting Appellees

O R D E R

Private Employers with Diversity, Equity, and Inclusion Programs, and
Organizations that support them have filed an amicus curiae brief with the consent
of the parties.

The court accepts the brief for filing.

American Sustainable Business Council and Co Hospitality, Inc.; Interfaith
Center on Corporate Responsibility; Investor Advocates for Social Justice;
Manufacturing Renaissance; New Jersey Sustainable Business Council; SC Small
Business Chamber of Commerce; Urban Justice Center; Vera Institute of Justice,
Inc.; and WA LEAD are directed to file a disclosure statement within three days of
the date of this order.

For the Court--By Direction

/s/ Nwamaka Anowi, Clerk